

RESTRUCTURING MATTERS

HEADLINE NEWS!!



**IMPLEMENTATION COMMENCES 1ST JANUARY 2013
GO-LIVE DATE 1ST APRIL 2013.**

At a recent meeting of the restructuring implementation group, it was proposed that subject to approval from CoR, NCSC and CBCEW, the "go-live" date is moved from 1st January to 1st April 2013, and the resulting three month period be used as an "implementation phase" to prepare the new arrangements.

This proposal takes into account the negotiation that still needs to take place with trustees, legal advisers, provincials and bishops about the terms of the Memorandum of Agreement, now in its second draft format, and would allow time for new appointments to commissions to be put in place.

FUNDING

The funding formula, intended to cover the cost of safeguarding under the new arrangements, should be agreed within the foreseeable future subject to ratification by the CoR Executive. The proposal is for a "£30 per head" formula, with £10 contributing to national safeguarding (CSAS, NCSC etc.) and £20 to the local commission and safeguarding office. The Bishops' Conference has indicated its agreement to this proposal subject to a review after a year of operation.



THE LAST EVER REGIONAL RELIGIOUS SAFEGUARDING COORDINATORS' MEETING

The final meeting of Religious Safeguarding Coordinators is to take place on **Thursday 29th November**. The Coordinators' group has a long history as a forum for discussion, networking, training, and the exchange of ideas, and has often provided an opportunity to ask the occasional awkward question! Its contribution to the development of safeguarding has been greatly valued.

RETENTION OF RELIGIOUS COMMISSION RECORDS

Work is in hand on deciding how and where the records of the Regional Commissions should be collected and stored. Six years of operation mean that there will undoubtedly be documentation relating to cases and other matters that need to be retained. The question however is "Where?" CoR are currently exploring where this documentation might be archived.



CHANGES FROM JANUARY 2013

Many of the tensions still apparent in the approach to implementation concern the roles of the new commissions, and of those who work in them. We hope this summary will help to resolve some of the questions still being asked.

SAFEGUARDING COMMISSIONS:

- Safeguarding Commissions located in the dioceses, currently called Diocesan Commissions, will be known simply as Safeguarding Commissions, given their dual role.
- Regional Religious Commissions will be dissolved.
- The role of Religious Coordinator attached to a Regional Religious Commission will cease to be.
- Each "new" Commission will include a member of the Religious to provide knowledge, understanding and expertise around aspects of Religious life.

SAFEGUARDING OFFICES:

- Each Commission will have a Safeguarding Office which implements and manages safeguarding policy and practice within the jurisdiction of that Commission.
- Each Safeguarding Office will have a Safeguarding Coordinator.
- The Safeguarding Coordinator will have access to a Clergy Advisor for Safeguarding, appointed to the role by the Bishop, and a Religious Advisor for Safeguarding nominated by Provincials of Orders aligned with that particular Safeguarding Office.

SAFEGUARDING REPRESENTATIVE

- Each Religious house or setting is expected to have a Safeguarding Representative, whose role is to raise awareness of safeguarding within their Order.

THIS EDITION OF RESTRUCTURING MATTERS HAS BEEN PRODUCED BY THE RESTRUCTURING IMPLEMENTATION GROUP. IF YOU HAVE ANY QUESTIONS, PLEASE CONTACT THE MEMBERS OF THE GROUP VIA THE CSAS OFFICE